

We want you to find in ASLE a refuge and a welcoming home.

- ASLE Co-Presidents Stacy Alaimo and Jeffrey J. Cohen

ASLE 2019 Code of Conduct

Please join us in ensuring that the 2019 ASLE biennial conference is a supportive, inclusive, and equitable space for all. We believe that the best problem-solving and critical thinking happens when people with a wide array of experiences and perspectives come together to engage in dialogue, and hold space in these conversations for a diversity of needs and perspectives. We therefore expect participants in the ASLE community to help create thoughtful and respectful environments where that interaction can take place.

Everyone at ASLE has a right to a safe, harassment-free experience. Please let it be known that the conference organizers will not tolerate harassment in any form.

Harassment includes but is not limited to:

- Verbal comments that reinforce damaging social structures of domination (e.g., related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, or religion);
- Deliberate intimidation, stalking, or following;
- Sexual pursuit or pressure of intoxicated individuals;
- Unwanted photography or recording;
- Sustained disruption of talks or other events;
- Inappropriate physical contact;
- Unwelcome sexual attention, verbal or physical;
- Advocating for, or encouraging, any of the above behavior.

Creating a supportive conference environment goes beyond avoiding detrimental actions. **To actively enhance the communal nature of ASLE, we suggest:**

- Listening as much as you speak;
- Encouraging and yielding the floor to those whose viewpoints may be under-represented in a group;
- Using welcoming language, for instance by honoring pronoun preferences and favoring gender-neutral collective nouns (“people” and “folks” and “y’all” rather than “guys”);
- Accepting critique graciously and offering it constructively;
- Seeking concrete ways to make physical spaces and online resources more universally accessible (e.g. printing access copies, using a microphone, signalling potential triggers to the audience before beginning your talk, asking at the beginning of a session if anyone in the audience needs any visuals to be described);
- Staying alert, as Active Bystanders, to the welfare of those around you.

Freedom of Expression

These policies delineated above are not intended to constrain responsible scholarly or professional discourse and debate. Creative and scholarly exchange can be frank, passionate, and even discomfiting. ASLE's intellectual richness stems from our willingness to engage in contentious conversations, tackle stubborn assumptions, discuss uncomfortable facts, and explore sharp differences in values and visions. We are committed to free and open debate, and recognize each participant's right to freedom of expression. ASLE is also known for its personal closeness, warm friendships, and humor within and beyond academic dialogue. We do not want this to change, and believe that fostering greater awareness of others will only increase these characteristics.

We believe strongly that creating generative spaces for difficult conversations is contingent upon the respect and wellbeing of all. Words and actions that harm ASLE's collegiality have no place here.

How to Report Harassment

For the 2019 Biennial Conference, ASLE will primarily rely on the support services provided by UC Davis, and reminds all participants that as visitors on the campus we are guided by their policy on sexual violence and sexual harassment, which can be found [here](#).

In addition, ASLE-appointed advocates are available if you wish to report an incident internally and request assistance at any point during the conference. The advocates will assist by helping connect complainants with desired services and support, helping them feel safe, and listening. Please note that ASLE advocates will not advise or investigate on their own. They will facilitate bringing the matter to the Executive Council if the complainant wishes.

The advocates for the 2019 conference are: Lilace Mellin Guignard, Anthony Lioi, and Andrea Casals. They can be reached by calling or texting **570-230-7906**.

RESOURCES

In case of emergency phone 911 or campus police emergency line 530-752-1230

Campus police non-emergency line: 530-752-1727

UC Davis Police [Safe Rides](#) (it's free!) 530-754-COPS (2677)

- 7 days a week 5:00 p.m. to 10:00 p.m. on campus to another on campus location
- 7 Days a week 10:00 p.m. to 6:00 a.m. on campus location pick up to any location in the city of Davis (Unitrans not running during this time period)
- **Wheelchair** transportation 24/7 between campus locations

24 Hour on-call victim advocate: 866-515-0155

[Center for Advocacy, Resources, and Education \(CARE\)](#); 1 Shields Avenue, UC Davis campus

- trained victim advocates for those sexually assaulted within the past 5 days

Anonymous Call Line 530-747-3865 or Main Line 530 747-3864

[Harassment & Discrimination Assistance and Prevention Program](#)

207 Third Street, #210, Davis, CA 95616

- assisting individuals and campus units to resolve conflicts and complaints related to harassment, discrimination, sexual harassment, sexual violence and hate and bias.
- serving as the central office for receiving reports and maintaining records of these types of complaints.

[Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, and Asexual Resources Center](#)

(530) 752-2452, Summer Hours: Monday–Thursday: 10 a.m.–3 p.m.

UC Davis Online Reporting Option <http://reporthateandbias.ucdavis.edu>

If you would prefer to wait until after the conference, or not to contact ASLE staff and leadership in person or by phone, you may write to Amy McIntyre, Managing Director, ASLE, P.O. Box 502, Keene, NH 03431. All reports and inquiries will be handled in confidence.

ASLE participants who are approached about harassing or intimidating behaviors are expected to listen non-defensively and cease those actions immediately. Those who continue to violate our code of conduct may be warned, sanctioned, or expelled at the discretion of the organizers.

We value your presence and constructive participation in our shared community, and thank you for your attention to the comfort, safety, and well-being of everyone at ASLE.

ASLE's code of conduct was created in conversation with, and borrows phrases with permission from, the [Babel 17 Code of Conduct](#), the [DLF Code of Conduct](#), and the [UBC Freedom of Expression Draft Statement](#).