



**Vacancy Announcement**  
**Faculty Tenure-Track Position Starting August 2018**  
**Environmental Justice**  
**Job # 1819-01**

*Humboldt State University is committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff of the highest quality reflecting the ethnic and cultural diversity of the state*

**DESCRIPTION:** Humboldt State University's College of Arts, Humanities, and Social Sciences and the Environmental Studies Program invite applications for an academic year tenure-track faculty position in Environmental Justice. We seek a candidate who views environmental questions through lenses of racial and social justice, has expertise in theories and practices of social change, has experience with public, community-based, or activist learning and pedagogy, and can be appointed to one of the departments within the College of Arts, Humanities, and Social Sciences (<https://cahss.humboldt.edu/node/153/>).

**RANK, SALARY AND BENEFITS:** We seek to fill this position at the Assistant Professor rank; however, rank and salary are dependent on the appointee's qualifications and experience. The current California State University Salary Schedule is available at: <http://www.humboldt.edu/aps/docs/salary/Salary-Schedule.pdf>.

Humboldt State University provides an excellent benefits package for faculty. Information about benefits plans can be found at: <http://www.humboldt.edu/forms/node/934>.

**PROFESSIONAL QUALIFICATIONS:** An earned PhD or equivalent in Environmental Studies or related field with a central focus on environmental justice, from an accredited college or university, is preferred at the time of appointment. Applicants with considerable progress towards terminal degree completion by appointment date will be considered. Completion of terminal degree is required prior to the start of the second probationary year following initial appointment.

The successful candidate must demonstrate the following:

- ✓ Passion for teaching and mentoring undergraduate students in scholarship;
- ✓ Interest in conducting participatory (action-oriented) research, and engaging diverse communities in knowledge production and problem-solving;

- ✓ Commitment to and/or experience promoting and fostering a learning environment that is supportive of individuals from diverse backgrounds; and
- ✓ Interest and ability to teach the Environmental Studies courses already in the catalogue, and to teach a new introductory problem-driven, interdisciplinary course.

Preferred qualifications for this position include:

- ✓ Interdisciplinary training;
- ✓ Publication record of scholarship that addresses environmental questions through lenses of racial and social justice;
- ✓ Demonstrated expertise in theories and practices of social change; and
- ✓ Experience with public, community-based, or activist learning and pedagogy.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States. For information on the University policy on support for non-immigrant probationary faculty visa acquisition, please visit: <https://www2.humboldt.edu/international/faculty>.

Evidence of degree(s) is required at time of hire.

**PROFESSIONAL DUTIES:** Candidates should be committed to teaching excellence and to building a strong action-oriented record of scholarship. The successful candidate's duties will primarily serve the Environmental Studies program with an appointment in an academic department within the College of Arts, Humanities, and Social Sciences that best fits their scholarly and disciplinary focus. These departments are: Anthropology, Art, Communication, Critical Race/Gender/ Sexuality Studies, English, Geography, History, Journalism and Mass Communication, Music, Native American Studies, Philosophy, Politics, Religious Studies, Sociology, Theatre/Film/Dance, and World Languages and Cultures. Instructional assignments may include: Introduction to Environmental Studies; Power, Privilege, and the Environment; Research and Analysis in Environmental Studies; Topics in Nature/Culture; Environmental Studies Senior Capstone Experience. Instructional assignments may also include other courses in the successful candidate's area of expertise, as well as teaching in the M.A. Program in Environment and Community. Instructional assignments will be consistent with the programmatic needs of the College of Arts, Humanities and Social Sciences, the Environmental Studies program, and the department in which the successful candidate is based.

The primary professional responsibilities of instructional faculty members are: teaching; research, scholarship and creative activity; and service to the University, profession, and community. These responsibilities include: advising students, participation in campus and system-wide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in academic functions. During the first two years of the probationary period, teaching responsibilities will be reduced by approximately one course each semester. The reduced teaching load supports the establishment of research, scholarship and creative activities required for retention, tenure, and promotion.

**GENERAL INFORMATION:** HSU is located in Arcata, California, 275 miles north of San Francisco, and is a proud member of the public California State University (CSU) system with a strong history of acting on its ideals of social justice and environmental responsibility. HSU has been ranked as a top western university (U.S. News & World Report) and a "Best in the West" college (Princeton Review). HSU has also been recognized as a Green College, and in 2016 won a national "Outdoor Nation" challenge. It is also a military-friendly, vegan-friendly, and LGBT-friendly institution. HSU hosts nationally recognized performers, speakers, and art exhibitions and is a regional center for the arts. HSU students enjoy a rich campus life through more than 180 campus clubs, access to a state-of-the-art recreational facility, and 12 NCAA Division II athletic teams. Further, HSU is committed to diversity in all forms; it has recently been designated a Hispanic-Serving Institution, is located amongst the largest population of Native Americans in the state, and maintains strong relationships with the twelve federally recognized tribes in its service area.

The Environmental Studies Program provides students with a liberal arts approach to environmental issues, with a thematic focus on social justice and social change. Majors seek practical and theoretical skills to explore structural causes of environmental injustice, build community, and address real-world problems. The program includes courses from across all three colleges on campus, and is also unique in its strong connections with the arts and humanities. It is located in the College of Arts, Humanities, and Social Sciences, which offers study in the humanities, visual and performing arts, and the social sciences.

The faculty is represented in collective bargaining by the California Faculty Association. Our community includes award-winning filmmakers, nationally and internationally exhibited visual artists, internationally recognized environmental creative practitioners and scholars, world-class musicians, and active scholars and organizational leaders in their disciplines. The college is the campus hub for national and international field and study abroad programs. In addition, we prioritize service learning, faculty-student research projects and the integration of career development topics in the classroom. Our faculty and students lead annual social justice and diversity conferences on campus that complement classroom learning experiences. The college includes one of three Native American Studies majors in the California State University and the first multicultural queer studies minor in the system. The college community works to sustain a learning environment that recognizes the value of diversity and encourages intellectual growth, personal expression, mutual respect, and social responsibility.

For more information, please visit: <http://www2.humboldt.edu/enst/>.

**APPLICATION:** Qualified candidates should electronically submit the following materials through Interfolio:

<http://apply.interfolio.com/46780>

- ✓ Letter of application;
- ✓ Curriculum vitae;
- ✓ Statement of Teaching Philosophy;
- ✓ Statement of Research Interests;
- ✓ Teaching evaluations, if available;
- ✓ Graduate transcripts (unofficial copies are sufficient for initial review); and
- ✓ Names and contact information for three professional references.

Additional application materials may be requested at a later time.

Please direct any questions pertaining to this position to:

**Sarah Jaquette Ray, Search Committee Chair**  
**Environmental Studies Program**  
**Humboldt State University**  
**Arcata, California**  
**Phone (707) 826-3915**  
**Email: [sarah.ray@humboldt.edu](mailto:sarah.ray@humboldt.edu)**

**APPLICATION DEADLINE:** This position is open until filled. First consideration will be given to completed applications received no later than **December 11, 2017**. Early response is encouraged.

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*It is the responsibility of the applicant to provide complete and accurate employment information. Evidence of required degree(s), certifications(s), or licenses(s) will be required prior to the appointment date. A background check (including a criminal records check, employment verification, and education verification) must be completed satisfactorily as a condition of employment with the CSU. Certain positions may also require a credit check, motor vehicle report, and/or fingerprinting through Live Scan service. Adverse findings from a background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. All CSU employees are obligated to respond to and report incidents of sexual harassment and sexual violence. The successful candidate for this position will be mandated to receive relevant training on an annual basis. The person holding this position is considered a 'limited reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.*

*Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or [hsuhr@humboldt.edu](mailto:hsuhr@humboldt.edu).*

Humboldt State University is part of the 23-campus California State University system. The University has a comprehensive arts and sciences curriculum, which is recognized nationally for its high academic quality. Founded in 1913, HSU is one of the premier, public institutions in the western United States; it is a residential and rural campus with an enrollment of approximately 8,000 students. The main campus is located in Arcata, California, in the northwestern part of the state along the coast, situated among redwood trees in an area that offers unmatched scenic beauty, moderate climate and opportunities for outdoor activities. The surrounding Humboldt County locale has a population of 130,000. The community offers an excellent range of businesses, services and cultural activities/performances. The local schools are ranked in the top performance percentiles, both nationally and in the state. Additional information about Humboldt State University can be found at: <http://www.humboldt.edu>.